



Campaign Coordinator

Location: Wilmington, DE

McBride for Delaware seeks a Campaign Coordinator to manage and execute key day-to-day operations for the campaign. The Campaign Coordinator will work across departments and assist with political, fundraising, and organizing. Additionally, the Campaign Coordinator will lead the coordination and execution for larger campaign events. This position reports to the Campaign Manager.

Job Duties:

- Represent the campaign at local Democratic committee meetings, political events, and community gatherings to build and maintain strong relationships with party leaders, activists, and stakeholders.
- Track engagement with local committees and stakeholders, including managing the candidate's political call time and maintaining organized records and reporting key insights to senior staff.
- Plan and execute campaign events, including coordinating logistics, planning, and on-the-ground support.
- Engage and coordinate with surrogates and supporters, including identifying local validators for campaign events and earned media.
- Distribute yard signs as needed.
- Support special projects as needed, including cross-departmental initiatives.
- Provide general campaign support, helping ensure smooth day-to-day operations and contributing to overall campaign goals.
- Other duties as assigned. As campaigns are necessarily dynamic organizations, duties may shift, perhaps even significantly.

Qualifications:

- Access to a cell phone, laptop, valid driver's license, and car.
- Detail-oriented self-starter with an interest in Democratic politics.
- Proven experience managing event logistics and working in political or advocacy campaigns.
- Exemplary time management skills, comfortable in a fast-paced, continuously evolving environment with multiple tasks and competing deadlines.



- Calm in challenging situations.
- Able to communicate information essential to performance directly and forthrightly.
- Experience working in NGP and proficiency in excel and Google Sheets is preferred.

Compensation: \$4,000/m - \$4,400/m commensurate with experience. Compensation includes comprehensive health care coverage (including vision and dental).

We recognize that women, people of color, and other marginalized groups are less likely to apply for a position if they don't fit every criteria. If you think you'd be a good fit for this position, please apply anyway. We'd love to hear from you.

To apply, please send your resume with the subject line "Campaign Coordinator" to connor@sarahmcbride.com. Applications will be reviewed on a rolling basis until filled. Start date ASAP.

McBride for Delaware, Inc is an inclusive, welcoming, and diverse campaign. We are an equal opportunity employer committed to understanding and creating a culture that allows us to better serve our employees, and the communities we work with. All qualified applicants will receive consideration without regard to race, national origin, age, sex, religion, disability, sexual orientation, marital status, veteran status, gender identity or expression, or any other basis protected by local, state, or federal law. This policy applies with regard to all aspects of one's employment and fellowship, including hiring, transfer, promotion, compensation, eligibility for benefits, and termination.