



Laura Gillen for Congress

Organizing Director

Laura Gillen for Congress is hiring an Organizing Director to lead their 2026 organizing program in New York's Fourth Congressional District. The Organizing Director will work closely with the Campaign Manager, Coordinated Campaign and additional partners to design, manage, implement and execute the field program for Congresswoman Gillen's re-election campaign. The ideal applicant has relevant campaign experience, works well in fast-paced environments, has a proven ability to meet goals, and is committed to electing Democrats at the congressional level. This is a full-time, salaried, cycle based position located in Nassau County, NY.

Responsibilities Include:

- Working with the assigned coordinated staff and campaign team to develop, and then implement an in-district organizing plan to turn out Democratic voters.
- Hiring and managing a team of organizers and fellows to build up a strong volunteer program, conduct voter contact, and host events.
- Developing strong relationships with local party leaders, grassroots organizers, and key activists.
- Coordinating regularly with congressional campaign leadership so that the organizing program is supported by and integrated into the overall campaign strategy.
- Building and implementing systems and structures to lead organizers to successfully meet daily, weekly, and phase goals for capacity building and voter contact, as well as maintain data integrity.
- Other department responsibilities as needed.

Skills and Qualifications:

- 2+ cycles of campaign organizing experience, including 1 cycle of staff management experience, is strongly preferred.
- Prior experience recruiting, training, and managing volunteers on electoral or issue campaigns in a paid staff capacity is required.
- Proficiency in VAN or PDI, Google Docs, and MobilizeAmerica.
- Familiarity with peer-to-peer texting, relational, and dialer tools.
- Experience developing, training and empowering volunteers.
- Understanding of and experience with tracking complex team goals.
- Strong ability to build relationships and foster a positive team culture.
- Strong interpersonal and written communication skills.
- Ability to meet tight deadlines under pressure and problem solve effectively and

creatively.

- Access to a vehicle.
- Draws from team members' strengths, empowering them to maximize their talents; contributes where needed to achieve and exceed goals; mentors and guides colleagues with regular feedback and recognition; clearly lays out vision and expectations to the team
- Proactively fosters an inclusive atmosphere and commitment to diversity, equity and inclusion
- Ability to demonstrate multicultural competence – the awareness, knowledge and skills needed to work with others who are culturally different from self in meaningful, relevant and productive ways
- Personal and professional commitment to promoting and investing in cross-cultural skills and awareness related to individuals from broad backgrounds, races, ethnicities, religions, gender, sexual orientation, gender identity and disability.
- Proven interpersonal, communication, and collaboration skills with the ability to build relationships with staff at all levels

Annual Salary: \$6,500/monthly + benefits.

Application Procedure: To apply, please email your resume to the Campaign Manager, Nelisha Silva, at nelisha@lauragillen.com. Please list "Gillen Organizing Director" in the subject line.