

Title: Organizing Director
Start Date: Jul 1st
Location: NJ-09

Nellie Pou for Congress, a 2026 DCCC Frontline race, is looking to bring on an Organizing Director that has at least 2 cycles of campaign organizing experience and can develop and manage a field program. The Organizing Director will oversee field operations including building a robust relational program, managing a bilingual program and empowering a network of volunteers, staff, and partners to execute campaign goals. The ideal candidate has run an ambitious relational program, has strong interpersonal and technical skills, and can think strategically about running a voter contact program in an urban, bilingual congressional district.

Responsibilities:

- Write and implement a strategic field plan and a scalable distributed organizing program.
- Build relationships with local stakeholders and leaders to develop a long-lasting volunteer base.
- Oversee all direct voter contact efforts, including early vote and GOTV programming.
- Serve as a political point of contact between the campaign and activists and stakeholders.
- Play a strategic role in campaign scheduling and operations.
- Oversee the development and implementation of organizing tools, materials, and resources.
- Foster an inclusive and collaborative team culture that values diverse perspectives.
- Develop a robust schedule of in-person events to achieve various campaign goals.
- Other duties as assigned, based on the needs of the campaign.

Qualifications Include:

- At least 2 cycles of campaign organizing experience and with some experience in management.
- Experience with VAN.
- Excellent organizational and time management skills.
- Strong verbal, written and interpersonal communication skills.
- Ability to work non-traditional hours as needed, including to work evenings, weekends, and holidays.
- Ability to interact with diverse populations.
- A valid US driver's license and access to reliable transportation.
- Strongly preferred: Spanish language fluency.

Compensation: Commensurate with experience/position, starting at \$6500/mon, + a healthcare stipend.

To Apply: Please email morgha@nelliepoufornewjersey.com with your resume and a brief paragraph about your experience and interest in the race and position.

Nellie Pou for Congress is proud to be an equal opportunity employer that does not

discriminate in employment and is committed to creating an environment that celebrates diversity, equity, and inclusion. Diverse candidates are strongly encouraged to apply.