



Area Field Organizer for Emilia Sykes for Congress

Region: Northern Summit County, Akron, and Portage County

The Emilia Sykes for Congress campaign is hiring a full-time (40-hours/week) Area Field Organizer for the 2026 election. This is a key field position within the campaign responsible for executing an ambitious voter contact plan and building a strong volunteer base in one of the most competitive congressional districts in the country. The Area Field Organizer will report directly to the Director of Outreach and Organizing. This position is full-time, in-person, and based in Northern Summit County, Akron, and Portage County. Non-local applicants must be willing to relocate. The schedule will vary based on the needs of the campaign, including evenings and weekends throughout the election cycle.

Salary: \$5,000 per month, including employer sponsored health insurance.

Responsibilities:

The Area Field Organizer is responsible for executing the campaign's direct voter contact program across Northern Summit County, Akron, and Portage County. This role will focus on building relationships with voters, recruiting and managing volunteers, and meeting weekly voter contact goals through a combination of canvassing, phone banking, and community-based outreach.

The Area Field Organizer will serve as the campaign's primary presence in their assigned region, ensuring consistent voter engagement while supporting local partnerships and maintaining strong ties with community organizations. Willingness to work campaign hours, which can be long, irregular, and include nights/weekends regularly, particularly as the general election campaign ramps up. This also includes the following and other duties as assigned, not limited to:

Key Responsibilities

Direct Voter Contact and Field Execution

- Conduct and lead door to door canvassing and phone banking efforts Meet and exceed weekly voter contact goals through direct outreach.
- Utilize VoteBuilder, MiniVAN and Mobilize to track doors knocked, update voter data and volunteers.

Volunteer Recruitment and Management

- Recruit, train, and support volunteers to participate in voter outreach efforts.
- Lead weekly canvass launches and phone banking events.
- Build and maintain a reliable volunteer base within the assigned area.

Area Organizing and Community Engagement

- Develop relationships with local leaders, organizations, and community stakeholders.
- Attend community meetings, events, and organizational gatherings to represent the campaign.
- Coordinate outreach efforts with local partners to expand voter engagement.
- Administrative and Reporting Responsibilities.

- Manage turf assignments and ensure accurate data entry in the voter file.
- Track and report daily and weekly voter contact metrics.
- Maintain consistent communication with the Director of Outreach and Organizing regarding progress and challenges.
- Support campaign logistics including materials preparation and event coordination.
- Other duties as assigned.

Qualifications

- Strong communication and interpersonal skills.
- Ability to work independently and manage time effectively.
- Willingness to work evenings and weekends.
- Adaptable and able to work in a fast paced campaign environment.
- Strong organizational and time management skills.
- Passionate about civic engagement, voter outreach and working with volunteers.
- Demonstrated commitment to electing Democratic candidates.
- Experience in field organizing, canvassing, or community engagement preferred.
- Familiarity with voter databases such as Votebuilder, Mobilize is a plus.
- Valid driver's license and vehicle.

To Apply:

Please submit a resume and three references to nj@emiliasykesforcongress.com with the subject line "YOUR NAME - Area Field Organizer Application".